



Kai Dell

United States
design@kaidell.com
(727) 900-6535

Professional Skills

- Instructional Designer
- E-learning Specialist
- Professional Illustrator & Animator
- Motion Graphics Designer
- Project Management

Software Skills

E-learning

- Articulate 360 Suite
- Adobe Captivate
- Various web tools
- iSpring Suite
- Brainshark
- Elucidat

Audio

- Adobe Audition CC
- Audacity

Animation

- Adobe After Effects CC
- Animate CC
- Moho
- Autodesk Maya
- 3Ds Max
- Toon Boom Harmony

Graphic Design

- Adobe Illustrator CC
- Adobe Photoshop CC
- Adobe Lightroom

Video

- Adobe Premiere CC
- Adobe Media Encoder CC
- Adobe Character Animator
- TechSmith Camtasia

Print

- Adobe InDesign CC

UX Design

- Adobe XD CC

Web & Dev

- Adobe Dreamweaver CC
- SharePoint
- HTML 5 / CSS3
- JavaScript
- PHP & SQL

LMS

- Moodle LMS
- SkillPort LMS
- Cornerstone LMS
- Blackboard LMS
- Canvas

Summary

I design, develop, write, illustrate, and animate top-tier multimedia-rich, custom e-learning solutions. I also specialize in custom explainer videos and targeted microlearning. With 15 years of experience, I've become proficient in every aspect of the corporate L&D pipeline. In my free time I enjoy animating, illustrating and building VR environments.

Experience

Instructional Designer – Multimedia & Curriculum Lead IV – Kronos

June 2018 – Present, Tampa FL (remote)

- Leads a team of Instructional Designers to create multimedia-rich eLearning solutions
- Designs, develops concept videos, motion graphics, and character animations
- Creates custom software training for non-linear and adaptive learning paths
- Conduct a cost-benefit analysis to determine cost-effectiveness of instructional media options that support objectives within imposed constraints
- Works directly with subject matter experts to gather requirements and content

Instructional Designer – ConnectWise (Training Pros)

January 2018 – April 2018, Tampa, FL

- Developed eLearning that utilize multimedia & advanced techniques to increase engagement
- Produces true software simulations enabling simultaneous feature emulation and responsive feedback

E-Learning & Content Developer – Ultimate Medical Academy

December 2015 – December 2017, Tampa, FL

- Designed & developed course & content using ADDIE in collaboration with SMEs
- Designed & developed emodules for Software, Systems, Processes, and Soft Skills
- Designed & developed instructor guides, learner guides, manuals, presentations & aids

Learning & Development Editor – PwC (AppleOne)

August 2015 – February 2017, Tampa FL (remote)

- Functioned as L&D Quality Assurance and review editor for curriculum development.
- Reviewed and edited training materials including instructor guides, presentations, student guides, assessments, and job-aids.

Instructional Designer – MetLife (MetaSys Technologies)

October 2015 – May 2016, Tampa FL (remote)

- Designed, modified, created courses, and developed supporting materials in close collaboration with subject matter experts and facilitators.
- Worked closely with upper and middle management to lead program implementation.

Training Manager – FoxConn (Hong Kong New Way)

August 2009 – August 2015, Shenzhen China

- Supervised a team of 15 native English International Corporate Trainers assigned to over 20 large Chinese manufacturing corporations including Foxconn, ITT, Black & Decker, and DAS.
- Led course development team consisting of native Chinese developers and native English writers to develop content, including emodules, multimedia, presentations, and workbooks.

Corporate Business Communications Trainer – FoxConn (Hong Kong New Way)

August 2006 – 2009, Shenzhen, China

- In-house Corporate Trainer for several large Chinese manufacturing corporations which included Foxconn, ITT, Black & Decker, and DAS Intellitech.
- Delivered daily communication trainings for upper-level management and engineers that needed to communicate effectively with their international counterparts.

Education

- **M.Ed. in Instructional Technology** – University of South Florida (*currently enrolled*)
- **Bachelor of Technology Development & Management** – St. Petersburg College
- **Web Development Specialist Certificate** – St. Petersburg College
- **TESOL Certificate** – Trinity College London (Hong Kong)